* Career path mapping
* Critical success factors
* Development opportunities

**Development**

**Phase**

Links to:

* Org. goals
* Dept. goals
* Team goals
* How will the standards be used?
* Can they be understood easily?
* Can they be evidenced?
* Can they be measured?
* Link with PFA

**Review/update**

**Pilots**

**Sign off**

**Consult**

**Update standards**

**Workshops**